

Hatichong College, Nagaon

Established: 1988

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Strategic Plan Hatichong College Nagaon



The Institute's quality policy is well conveyed from its vision and mission. Strategic plan and action plan are designed in such a manner that this quality policy is driven and deployed during every process. Each process is regularly reviewed by a monitoring mechanism.

Profile of the College

Hatichong College, the only educational institute, imparting higher education in the three Mouzas– Hatichong, Silpukhuri, and Mikirbheta was founded on 1st August 1988 nearby Kujidah H.S School in the district of Nagaon, Assam. As the ultimate consequence of a general meeting held on the 19th of April 1987 at Kujidah, the institute was set up temporarily at Kujidah H.S. School (inside) campus containing 45 students and 10 teachers in 1988 and shifted to present Bhawan in 1993. The college has now blossomed with an enrolment of **663** students in B.A program with its own campus of 5.95 Acres of land. The pioneers, emerging from the mentioned mouzas are to be revealed a note of gratitude on this behalf. It would be worthwhile to draw attention to a pivotal specialty that the college is Pragged with an effort to fulfil the burning desire for higher education in such a rural region. The healthy flourishing of the college in such a rural base will surely come to the help of needy students to achieve their higher goals of learning. Over the years, the college has produced many illustrious personalities from various walks of life. The College is affiliated with Guwahati University and registered under 2(F) and 12(B) of the University Grants Commission Act, 1956. Besides two certificate courses (Computer Education and Beautician), the core subjects offered by the college are Assamese, English, Economics, Political Science, Education, History and Geography having honours course in Assamese, English, Economics and Political Science. The college developed 3 ICT-enabled classrooms to meet the

present need of the students. There is a central library in the college having thirteen thousand collections of books and journals.

Keeping in tune with the below vision and mission, the college has been striving to spread quality education to poor and backward students in all aspects. Besides producing graduates in arts, the college also aims at identifying and developing the inner talents and qualities of the students of the rural neighbourhood by providing various pieces of training, Seminars, workshops, conferences, online programs, coaching, etc.

Vision

1. To provides higher education to the poor and backward students (SC, ST, OBC, MOBC) of its rural neighbourhood by developing their innate talents and qualities and unfolding their potentialities through its scholastic and non-scholastic activities.
2. To illuminate the College with the light of education along with an all round development of personality of the students.
3. To enhance the knowledge of the student community beyond their thought and imagination.
4. To build excellent community relationship by striving to made the College a centre of art, culture and intellectual activities of the local people.
5. To develop the inner potentialities in the students to pave the way for a realistic life.
6. To prepare the students for Career opportunities in competitive examinations.
7. To develop the spirit of patriotism, dedication and service.
8. To open Science Stream to meet up the demand of the neighbouring students.
9. To start P.G Course in all the subjects having Honours in UG Level.
10. To develop the infrastructure and academic facilities befitting to NEP 2020.

11.To ensure judicious use of environmental resources to meet the needs and aspirations of the present and future generations.

Mission

The institution's mission reflects the distinctive characteristics of the institution. The College caters to the educational, social, cultural and economic needs of the society. The success of the institution's mission is driven by value-based ethical behaviour of its committed faculty members, staff and students. The College believes that all aspects of education focus on the core values of contributing to national development while keeping in view the philosophy of having professional ethics and a sound uniform ethical conduct. The College's mission includes more than just teaching in the classroom; it also involves instilling principles like justice, equality, and love. The College aspires to produce academically oriented, sensitive and responsible citizens who will contribute towards making our country a better place. The followings are the mission of the college

- a. To develop as a sustainable learning community resource and a leader in creating and disseminating knowledge.
- b. To establish and maintain partnerships with stakeholders for quality excellence.
- c. Suring employment opportunities through scholastic education and varied non-scholastic activities.
- d. Encourage ethnic and cultural diversity among students.
- e. To prepare the students to face the challenges of modern society, from professional, cultural and moral perspectives.
- f. To prepare students as contributing members in a productive society
- g. To motivate the students to achieve excellence to face the global challenges

Governance of the institution:

Hatichong College designs a participatory nature of governance where all the stakeholders can participate actively in smooth running of the administration. It has a Governing Body in which the Principal of the College acts as the Member-Secretary, makes and designs the management policy to attain vision and mission. The IQAC, College Academic Committee, HoDs and Conveners of various Committees play an important role in the decision making process of the institution in planning different policies to achieve the overall goals.

Participation of Teachers in Decision-Making Bodies:

Faculty members play a very important role in the decision making process. The Heads of the Departments are the members of College academic Committees and Examination Committees which design and implement various policies. Faculty members can also take part in the decision making process through their representatives in the Governing Body, Budget Committee, Purchase Committee, etc. They can also act as conveners and members of various Cells and Committees under IQAC for everyday functioning of the College.

The Functions of Various Cells & Committees

The other committees like IQAC, College Academic Committee, College Development Committee, Purchase and Construction Committee, Examination Committee, Research and Development Committee, College Budget committee, Career Counselling placement and Coaching Cell, Grievance and Redressal Cell, Library Advisory Committee, etc. take important decisions for the overall development of the college. All the cells and committees also take part in the implementation of the strategic plan of the College.

Service Rules, Procedures, Recruitment, and Promotion Policies:

The services of the employees are regulated as per the Provincialisation of College Employees Act, 2011, and Hatichong College follows the Service rules and procedures of the Department of Higher Education and the State Government as amended from time to time. The recruitment and promotion rules for the teaching staff are as per the UGC eligibility criteria and as per the rule and guidelines of the Government under the Career Advancement Scheme (CAS) and the non-teaching staff are recruited and promoted as per state government rules.

Code of Conduct:

Hatichong College has a definite code of conduct for its stakeholders through which the Responsibilities of the teachers, students, and non-teaching staff are mentioned. It also explains the role of the HoDs and the functions of the departments. This code of conduct ensures effective and efficient administration.

Perspective Plans

Hatichong College has prepared a well-equipped strategic plan to achieve the vision and mission of the College.

- To improve the current poor infrastructure.
- To equip maximum classrooms with ICT facilities.
- To create a conducive learning environment in the institution.
- To make a Wi-fi free campus.
- To make the College Library initiation for automation of Library
- To maintain discipline and moral values among the students.

- Academic and Curricular development by using ICT based teaching learning.
- To introduce more add on and professional courses.
- Increasing the graduation rates of under-represented students
- To develop and promote of research and publications.
- To Purchase more books and journals for the central library and departmental libraries.
- To make proper arrangement of security measures by installing CCTV in the campus
- To ensure audio-visual teaching to all departments.

It is the fervent wish of the College Management to make the college a strong centre for academics as well as research which would have its social impact.

Core Values:

- Quality Education
- Research Oriented Atmosphere
- Equal Opportunity
- Consciousness
- Eco-friendly Environmental Ethics
- Social Welfare
- Community
- Diversity
- Student Focused
- Pursuing growth and learning.

Strategic Plan Committee,

Hatichong College, Nagaon

The IQAC and College Academic Committee prepare the Strategic Plan for the College.

Conclusion

1. Perspective plan is an important component of the College`s strategy development and deployment process.
2. The institution has a well-defined organizational structure with effective processes developed for all its major activities.
3. The institution has an effective online feedback system involving all stakeholders.
4. The institution has a well-defined Quality Policy and deployed with a systems perspective.
5. The institution has an action plan and schedules for its future development.
6. The institution has an effective Grievance and Redressal Cell.



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