



OFFICE OF THE PRINCIPAL
অধ্যক্ষৰ কাৰ্যালয়

HATICHONG COLLEGE

হাতীচোং মহাবিদ্যালয়

Recognition of the College Under Section 2(f) & 12 (B) of UGC ACT-1956

P.O.- HATICHONG, NAGAON, PIN- 782142 (ASSAM)

Web site : www.hatichongcollege.org

From:

Sri Luit Hazarika (M. A.)

শ্ৰী লুইত হাজৰিকা (এম.এ.)

Principal I/C, Secretary

(O): 03672-288350

(M): 94013-19556

e-mail : hatichongcollege@gmail.com

Ref No.

Date.....

Internal Complaint Committee

Hatichong College, Nagaon

Sl No	Name	Designation/ Portfolio	Department/Address	Contact No
1	Kabita Borah	President	Asstt. Prof.- Assamese	9954373128
2	Saiqul Islam	Convenor	Asstt. Prof.- Economics	9854803205
3	Tribeni Saikia	Member	Asstt. Prof.- Assamese	7002174312
4	Bobi Borah	Member	Asstt. Prof.- Assamese	8638789242
5	Pranab Saikia	Member	Asstt. Prof.- Assamese	8402910735
6	President, Union Body	Ultimate Member	Student`s Union, H.C	
7	G.S, Union Body	Ultimate Member	Student`s Union, H.C	

(Mr. Luit Hazarika)

Principal I/C



Objectives of Internal Complaints Committee.



The Internal Complaint Committee (ICC) is constituted as per the provisions of section 4 of University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2016. The ICC deals with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college. However, till date, no such cases/ complaints has been registered before the ICC. The ICC always been ready to process individual complaints and take immediate suitable action. It provides assistance to the Faculty/students for taking preventive steps in the matter of gender discrimination and sexual harassment. The ICC form / review the guidelines/ policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Vision

The Hatichong college envision a safe environment and protection against sexual harassment of women, redress of the complaints of sexual harassment and to ensure gender equality in the College.

Mission

1. To provide safe workplace.
2. To develop a policy against sexual harassment for women at Hatichong College.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the College to provide an environment free of gender based discrimination.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
6. To create a secure physical and social environment to deter any act of sexual harassment.

Objectives

1. Prevent discrimination and sexual harassment, by promoting gender amity among students and employees;
2. Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees;
3. Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.